

GIFTS & ENTERTAINMENT



MEALS, ENTERTAINMENT & EXCHANGING GIFTS

Do you know the RPM rules of the road on Route 168 when offering, giving and accepting gifts, meals and entertainment? Sometimes it's okay and sometimes it's not...

Click [here](#) for our Policy on Gifts, Entertainment and Donations.

To help keep you on the right road to compliant and ethical decision making, please reach out to your leadership or us at: compliance@rpminc.com.

Meals, entertainment, services, travel and lodging may be considered inappropriate by law enforcement depending on context.

Examples that could be inappropriate and would need legal and compliance review before accepting/giving:

- A Purchasing Team member is offered sports event tickets from a supplier during a tender process;
- A sales conference for customers at a beach resort with social activities;
- Dinner with a customer on a regular basis, e.g. once a month or with a customer during a bid process.

Receiving or accepting gifts of travel and/or lodging must be preapproved by Group or RPM General Counsel.



We are RPM and our success depends on each of us following the right route and embracing our Value of 168® to make the right decisions.