

Transacting with the wrong party can lead to fines and imprisonment for the company and the people involved.

It is critical that you confirm your customers and suppliers are not sanctioned, confirm where our suppliers make their products and confirm with your customers where our products will be used. Transactions in or through the following countries is prohibited:

- North Korea
- Syria
- Iran
- The Crimean Region of the Ukraine
- Cuba
- Sudan
- Venezuela

You can access our Trade Compliance Policy <u>here</u>.

To help keep you on the right road to compliant and ethical decision making, please reach out to your leadership or us at: compliance@rpminc.com.



We are RPM and our success depends on each of us following the right route and embracing our Value of 168® to make the right decisions.