



# REPORTABLE EVENTS

RPM's Reportable Event Policy includes reporting requirements for many incidents and events that fall within the area of EH&S, please see examples below and refer to the [policy](#) for further information

## 1. Environment, Health and Safety; Accidents; Injuries; Property Damage

- Serious Incidents or Injuries.
- Health or safety violations.
- An event that does or could require notification to a government or regulatory agency.
- Fires or smoke proceeding a potential fire at a Company facility or involving a Company product or employee regardless of size or duration.
- Property loss that, irrespective of insurance recovery or third-party reimbursement (refer to policy for dollar values).

## 2. Business Interruption; Loss of Business

- Disruption or interruption in manufacturing or shipping that exceeds one day.
- Unplanned closure of a Company facility or office.
- Disposal or rework of inventory resulting from safety or regulatory compliance concerns.
- A product "recall" or "call-back".

## 3. Government Inspections; Inquiries; Investigations

- A facility or other inspection by government or regulatory officials, regardless of findings.
- Notice, letter, call, email, visit, inquiry, investigation or other contact from a law enforcement, governmental or regulatory agency.
- Any fine or settlement of a fine issued by a governmental or regulatory agency.

## 4. Other examples include:

- Lawsuits, judgements, notices, fines and claims.
- Loss of a cell phone or laptop.
- Falsification of company records.
- Substance abuse.
- Trade/export control discrepancy.

Reportable events should be submitted online within 24 hours of the event using the link below:  
[https://rpminc.ethicspointvp.com/custom/rpminc/forms/mgr/form\\_data.asp?lang=en](https://rpminc.ethicspointvp.com/custom/rpminc/forms/mgr/form_data.asp?lang=en)