

"Strength lies in differences, not in similarities."

Steven R. Covey

Be aware and respectful of cultural differences between you and others.

Understanding the differences between yourself and others from different countries or backgrounds helps establish common ground and respect.

Culture can involve:

- Language
- Manners
- Jokes
- Celebrations
- Food
- Working Schedules

To bridge the gap, and build belonging:

- Ask questions
- Think twice
- Be flexible
- Listen actively
- Respect differences
- Avoid stereotyping
- Build self-awareness

We are RPM and our success depends on each of us following the right route and embracing our Value of 168® to make the right decisions.

To help keep you on the right road to compliant and ethical decision making, please reach out to your leadership or us at: compliance@rpminc.com.

LEARN MORE: www.rpminc.com CONTACT: compliance@rpminc.com