

CONFLICT Vs BULLYING



Understand the difference

Conflict:

- A Disagreement or Difference of Opinion
- An Inevitable Part of Group Dynamics
- Equal Power Between Those Involved
- Usually an Isolated Incident/Occasional
- All Involved Make an Effort to Resolve the Situation

Bullying:

- Based on an Inbalance of Power
- The Intent to Harm - On Purpose
- Happens Repeatedly
- Serious - Caused Physical or Emotional Harm
- Does Not Stop When Asked

BULLYING SHOULD ALWAYS BE REPORTED

To help keep you on the right road to compliant and ethical decision making, please reach out to your leadership or us at: compliance@rpminc.com.



We are RPM and our success depends on each of us following the right route and embracing our Value of 168® to make the right decisions.