

BYSTANDERS



You can make a difference whenever you witness harassment or inappropriate behaviour

HERE ARE SOME WAYS TO INTERVENE:

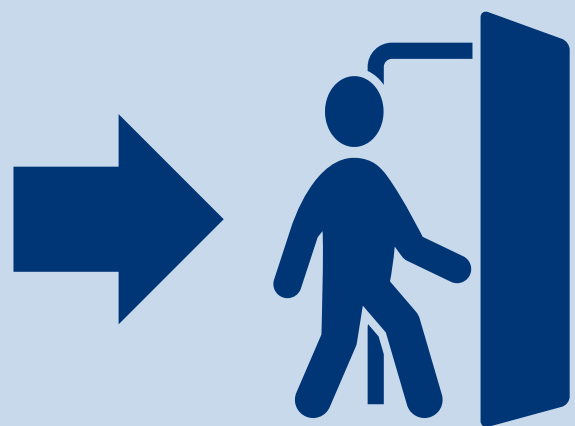
DURING the incident

Have you seen my phone?

Interrupt

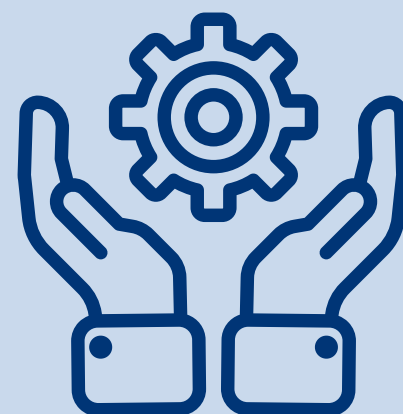


Create a distraction



Ask the target to leave the area with you

AFTER the incident



Offer support to the target



Report the behaviour

To help keep you on the right road to compliant and ethical decision making, please reach out to your leadership or us at: compliance@rpminc.com.



We are RPM and our success depends on each of us following the right route and embracing our Value of 168® to make the right decisions.