

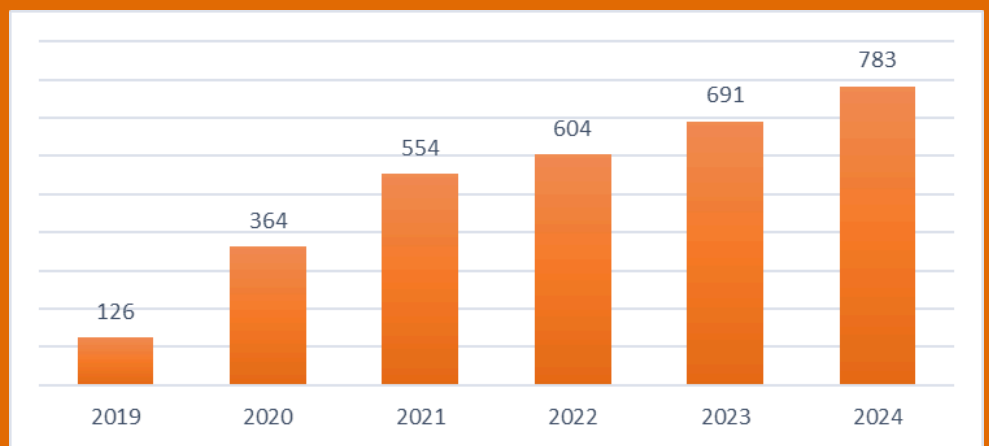
# FY24 COMPLIANCE YEAR-END ROUND UP



As we look back on FY24, we wanted to reflect on the year's progress and say a big thank you for continuing to support RPM's Compliance Program and living the Value of 168®.

## Reportable Events

Great progress has been made in submitting Reportable Events, more than a 600% increase since 2019. Keep up the good work, make sure you are familiar with the Reportable Events Policy and remember - **When in Doubt, Fill it Out!**



## Navigator

You can find our RPM policies and Route 168 resources on our Navigator website. Since launching in 2021 RPM Associates have been using the site daily.

**400K+**

Interactions on the website

**27K+**

Unique IP Address Users

Users from **68** Countries

**266%**

Increase in use since FY22

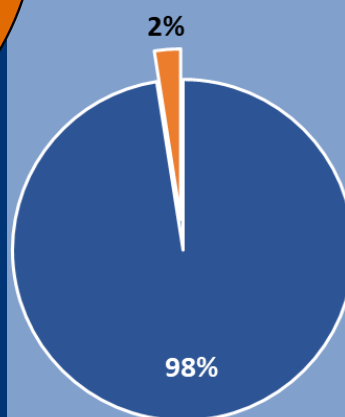


## 168

## Training



You did a great job completing your Values & Expectations of 168 training, with 98% of our enrolled employees trained on our revised code. Remember if you have any concerns about a breach of our code or values please contact your manager, HR, Legal & Compliance or call the RPM Hotline.



If you have not completed your 168 training reach out to us or your HR team for help.

## Know your Third Parties



Teams across RPM have been working diligently implementing our new Third-Party Due Diligence software, ensuring that our suppliers and customers are screened through this system for legal and ethical concerns. This is an important project mitigating risk for RPM.

**41,892 Third-Parties screened in FY23**

**88,514 Third-Parties screened in FY24**

WE ARE RPM AND OUR SUCCESS DEPENDS ON EACH OF US FOLLOWING THE RIGHT ROUTE AND EMBRACING OUR VALUE OF 168® TO MAKE THE RIGHT DECISIONS.

CONTACT US: COMPLIANCE@RPMINC.COM

