

## ACCESS RPM'S NAVIGATOR

Find RPM policies and compliance resources at <https://navigator.rpminc.com> or by scanning the QR code below:



## SUBMIT A REPORTABLE EVENT

Familiarize yourself with our Reportable Events Policy. Reportable Events can be submitted online at <https://rpminc.ethicspointvp.com/custom/rpminc/forms/mgr> or by scanning the QR code below:



## FIND OUR VALUES & EXPECTATIONS OF 168

Find our Code of Conduct & Ethics on Navigator or at [www.rpminc.com](http://www.rpminc.com). The Code has been translated in over 20 different languages.



## HOW TO...

**REMEMBER:** All contracts are subject to legal review. Contact your Legal Team for help.

**REMEMBER:** As per RPM policy any 3rd Party travel or lodging given or received must be approved by Legal & Compliance.

## SUBMIT A HOTLINE CALL

If you have a concern, you can call the hotline or submit an online report 24/7. Anonymous reporting may be available. See [www.rpminc.com](http://www.rpminc.com), the Speak Up posters in your facility or scan the QR code below for your country's hotline details:



## REPORT A LOST OR STOLEN DEVICE

If your company device, or a personal device with company information, is lost or stolen You need to report it **IMMEDIATELY** to your IT team **AND** submit a reportable event.



## ACCESS ORACLE

Oracle is RPM's Human Resource Information System. Oracle is our home for online training. All employees should have access. If you have trouble accessing the site, contact your local HR team. You can access Oracle at <https://hcwx.login.us2.oraclecloud.com/> or by using the QR code below:



You can contact the RPM Compliance Team at [compliance@rpminc.com](mailto:compliance@rpminc.com) or call +1 330 273 5090



## SUBMIT A CHANGE REQUEST

RPM must approve all changes to the legal status of any company. Familiarize yourself with RPM's Request for Change Policy.

Submit requests at:

<https://RPMrequestforchange.ethicspoint.com/> or via the QR code below:



## REPORT A CONFLICT OF INTEREST

Familiarize yourself with our Conflict of Interest Policy. If you think you may have or know of an actual, perceived or potential conflict contact your manager and HR. All conflicts should be reported using RPM's disclosure form.

## ACCESS RPM HOME

Our Intranet can be accessed by all employees with an RPM company device –

<https://rpmhome.rpminc.com>

Log in using your company email and password.

OR open your Microsoft Teams App and click on the RPM Intranet button on the left pane.



## HOW TO...

**REMEMBER:** As per RPM Policy all company devices must have a 10+ digit password.

**REMEMBER:** RPM's Policy requires technology-based procurement of \$5000 or higher to be submitted via CapX.

## FIND OUR 3RD PARTY CODES OF CONDUCT

You can download our Supplier Expectations & Code of Conduct and our Distributor & Applicator Code of Conduct at [rpminc.com](http://rpminc.com) or by scanning the QR Codes below:



SUPPLIER



DISTRIBUTOR

## DO THIRD PARTY DUE DILIGENCE

At RPM we use a software tool to screen our suppliers and customers to ensure compliance with the law and our values.

Be sure to familiarize yourself with RPM's Sanction List. Make sure you know who you can and can't trade with.

## REQUEST A DPIA

A DPIA is a Data Privacy Impact Assessment. A DPIA may be needed when the company plans to implement or update an activity that could include information about people.

Familiarize yourself with the DPIA policy. You can request a DPIA by emailing – [dataprotection@rpminc.com](mailto:dataprotection@rpminc.com)

You can contact the RPM Compliance Team at [compliance@rpminc.com](mailto:compliance@rpminc.com) or call +1 330 273 5090

